

***All of Us,
Always There***

CenterPoint Energy joined more than 130 Houston-area companies that have committed to the Greater Houston Partnership's racial equity principles through [One Houston Together](#).

Diversity & InClUSion

Delivering natural gas and electricity to millions of customers across our communities takes the energy of everyone in a diverse and inclusive environment where we respect, understand and appreciate each other, those we serve and the people around us.

CenterPoint Energy's responsibility is creating an environment that safely promotes a sense of belonging for everyone. Diversity and inclusion are core to who we are, what we do and how we do it. We believe that diversity and inclusion are critical components of our long-term business strategy, serving as cornerstones of our service, performance and growth.

We strive to find ways, big and small, to appreciate the value in our differences. It is through the energy of many where we unlock the potential of our company and workforce while, at the same time, supporting our quest to learn better, listen better and do better every day.

[Diversity & Inclusion Strategy](#)

[Workforce Diversity](#)

[Initiatives](#)

[Community Partnerships](#)



Our Diversity & Inclusion Positioning Statement

At CenterPoint Energy, we are committed to advancing diversity and inclusion to support our colleagues, customers, contractors, suppliers and community members, regardless of race, gender, color, sexual orientation, age, religion, or physical or mental disability, so they have an equal opportunity to thrive.

“We are on an important journey to enhance our focus on diversity and inclusion across CenterPoint Energy. I look forward to building on our progress and momentum as we work together and strive to find ways, big and small, to appreciate the value in our differences.”

– Kimberly Blasingame, Director, Recruiting and Diversity & Inclusion

CenterPoint Energy has defined five strategic pillars of diversity and inclusion:



EMPLOYEES

Creating an inclusive work environment where business results are achieved through the skills,

abilities and talents of our diverse workforce.



COMMUNITY AND GIVING

Commitment to support the core giving areas that are reflective of our communities.



SUPPLIER DIVERSITY

Developing strong relationships with diverse suppliers to continually improve business opportunities



TALENT ACQUISITION

Identifying, attracting, recruiting and retaining top talent.



CUSTOMER FOCUS

Recognizing the diversity of our clients and meeting the needs of the communities we serve.

***CenterPoint Energy
is on a quest.***

***A quest to learn better.
To listen better.
To do better. Every day.***

OVERSIGHT

We have formed a companywide Diversity and Inclusion Council to provide governance and oversight on diversity and inclusion efforts, promote company diversity activities and drive companywide communication. Our Senior Vice President and Chief Human Resources Officer and our Senior Vice President and General Counsel serve as executive sponsors.

Our Board's Compensation Committee oversees the company's diversity and inclusion initiatives, in addition to compensation policies and practices. Our leadership and employees share in implementing this companywide commitment by treating each other, our customers and our stakeholders with respect and fairness, and by promoting inclusion in their business interactions.

LEARN MORE

[EEO-1 SUMMARY](#)

[WORKFORCE DIVERSITY STATISTICS](#)

[DIVERSITY AWARDS](#)